

Government College Derabassi, SAS NAGAR, MOHALI

PERSPECTIVE PLAN

For

Academic Year 2022-23

To

Academic Year 2027-28

Current Status of the College

General Profile

Name & Address of the College

Government College Dera Bassi,SAS NAGAR, MOHALI

Year of Establishment

1975

Affiliation

Permanently affiliated to Punjabi University Patiala

College Website

<https://gcderabassi.ac.in/index.php>

Courses Offered by the Institution

Mainstream Courses:

- 1)BA
- 2)B.Com General
- 3)B.Sc. Non-Medical

Self-financed courses

- 1)B.Com Honours
- 2)B.C.A

Skill oriented Certificate Courses run by Jagat Guru Nanak Dev Punjab State Open University:

- 1)Certificate in Entrepreneurship, Creativity and Innovations in Business
- 2)Certificate in Creative Writing and Content Development

Awards and Recognitions

- Accredited with B grade by NAAC with CGPA 2.9 in February 2021
- Swachhta Award by Municipal Council, Derabassi, SAS Nagar(2019)
- Certificate of Appreciation by Department of transfusion medicine, Government Medical College and Hospital, Chandigarh.

Special Features of the College

- Multi-Faculty College(Co-education) offering a blend of mainstream academic as well as Ad-on courses.
- Permanently affiliated to Punjabi University Patiala.
- 2(f) and 12(B) Recognition from **UGC**.
- **AISHE Code: C-22140**
- Regular Financial, Green,Energy, and Administrative &Academic Audits.

The Green Audit of college campus conducted by R.K.Electricals & Energy Audit Services on 22nd June,2023 found college's actions and measures to be commendable.



- **Energy Audit**

An energy audit was conducted to understand our energy usage, ways to use energy better, identify energy-saving opportunities and address safety concerns, and finally pave way for more judicious use of available resources.

- **Academic & Administrative Audit**

Auditing has emerged as an important tool to assist the educational institutions in achieving their goals and maximising value to the society as a whole, keeping this in mind the Academic and Administrative Audit(AAA) was conducted in the month of May.

**Staff Members with Inspection Team Nominated by
Punjabi University, Patiala**



Financial Audit

The Institution has established a mechanism for conducting internal and external audits on financial transactions to ensure financial compliance.

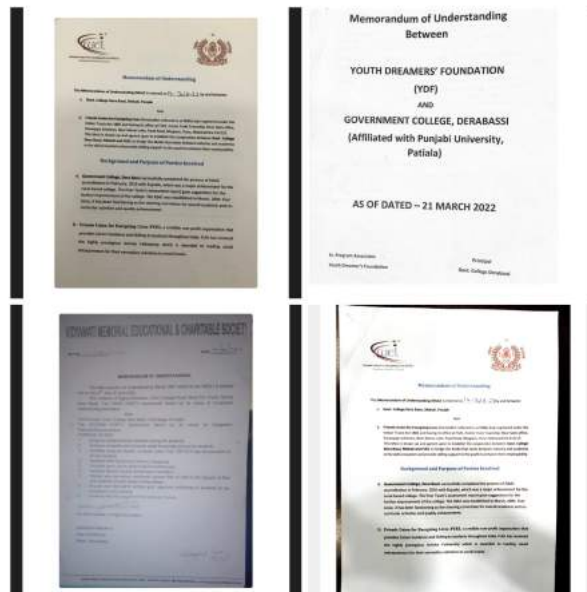
Internal Audit: College accounts are audited annually by professional auditors. It was audited by Ved Parkash & Co in the financial year 2022-23.

External Audit : External Audit is conducted by the office of the Principal Accountant General (Audit) Punjab, Chandigarh. External Audit is conducted with reference to the CAG of India's (DCP) Act 1971 and Auditing Standards and Regulations on Audit and Accounts 2007 issued by the CAG of India.

Mechanism for settling audit objections:

Any irregularity , inefficiency found or questions raised during Internal and External Audits are duly noted and attended to promptly and replies to objections raised in Inspection Reports are furnished within the stipulated time frame. Our institution ensures the timely settlement of objections by taking remedial actions and streamlining procedures.

- College is based on active and **Benevolent management.**
- **MoUs** with organisations and linkages with industries to bridge the gap between academia and industry.



- Active **Placement Cell** in college.



- Emphasis on learner centric **ICT based teaching-learning** approach.



- Digitalised Library.
- **8** Faculty members are with Ph.D. degree, **5** with M.Phil and **6** are pursuing their Ph.D.
- **16** research papers in peer reviewed journals.
- State-of-the-art infrastructure with well furnished laboratories, well ventilated and spacious classrooms and other facilities for all the stakeholders.
- Feedback Mechanism for students and Teachers.

- Emphasis on activities related to environmental awareness, women Empowerment, Gender sensitisation and development of moral and ethical values.



- Three books authored by Dr. Navdeep Kahol, One of these titled as **Tree Treasure of Chandigarh** (co-authored) was released by the Governor in 2021. "**Beyond Harems and Veils**" and "**Seasons of Reflection**" (poetry book) published in 2022.



- College principal Prof. Kamna Gupta is a **senate** member (supreme governing body of university) and two faculty members are presently the members of **Board of Studies** (BOS).
- Participative management is encouraged through the formation of various committees.

VISION & MISSION

OUR VISION MISSION & OBJECTIVES

VISION

- To become the preferred destination for aspirants of higher education from the surrounding areas.

MISSION

- To impart quality education at affordable rates.
- To provide equal opportunities, without any discrimination, to all students.
- To keep pace with time in the field of information technology.

OBJECTIVE

- To ensure the holistic development of students, so that they can contribute towards nation building.



ਪ੍ਰਿੰਸੀਪਲ ਦਾ ਸੰਦੇਸ਼

ਪਿਆਰੇ ਵਿਦਿਆਰਥੀਓ,

ਮੇਰੇ ਲਈ ਇਹ ਬੜੇ ਹੀ ਸੁਭਾਗ ਦੀ ਗੱਲ ਹੈ ਕਿ ਤੁਸੀਂ ਇਸ ਸੈਸਨ 2023-24 ਦੌਰਾਨ ਸਰਕਾਰੀ ਕਾਲਜ ਡੇਰਾਬੱਸੀ ਵਿੱਚ ਦਾਖਲਾ ਲੈ ਕੇ ਆਪਣੇ ਭਵਿੱਖ ਦਾ ਆਗਾਜ਼ ਕਰ ਰਹੇ ਹੋ। ਮੈਂ ਆਪਣੇ ਅਤੇ ਆਪਣੇ ਸਮੁੱਚੇ ਸਟਾਫ਼ ਵੱਲੋਂ ਨਵੇਂ ਅਤੇ ਪੁਰਾਣੇ ਵਿਦਿਆਰਥੀਆਂ ਦਾ ਇਸ ਕਾਲਜ ਦੇ ਵਿਹੜੇ ਵਿੱਚ ਪਹੁੰਚਣ 'ਤੇ ਤਹਿ ਦਿਲੋਂ ਸਵਾਗਤ ਕਰਦੀ ਹਾਂ।

ਕਾਲਜ ਵਿੱਚ ਪੜ੍ਹ ਰਹੇ ਵਿਦਿਆਰਥੀ ਨਾ ਸਿਰਫ਼ ਆਪਣੇ ਭਵਿੱਖ ਬਲਕਿ ਸਮੁੱਚੇ ਸਮਾਜ ਅਤੇ ਦੇਸ਼ ਦੇ ਭਵਿੱਖ ਦੀ ਦਸ਼ਾ ਅਤੇ ਵਿਸ਼ਾ ਨਿਰਧਾਰਿਤ ਕਰਦੇ ਹਨ। ਇਸ ਅਟੱਲ ਸਚਾਈ ਅਤੇ ਜ਼ਿੰਮੇਵਾਰੀ ਦੇ ਅਹਿਸਾਸ ਨਾਲ ਹੀ ਸਰਕਾਰੀ ਕਾਲਜ ਡੇਰਾਬੱਸੀ ਪਿਛਲੇ 47 ਸਾਲਾਂ ਤੋਂ ਨਿਰੰਤਰ ਵਿਦਿਆ ਅਤੇ ਗਿਆਨ ਦੀ ਰੌਸ਼ਨੀ ਵੰਡ ਰਿਹਾ ਹੈ। ਡੇਰਾਬੱਸੀ ਇਲਾਕੇ ਅਤੇ ਆਸ-ਪਾਸ ਦੇ ਲਗਭਗ 120 ਪਿੰਡਾਂ ਲਈ ਇਹ ਕਾਲਜ ਵਿਦਿਆ ਦੇ ਖੇਤਰ ਵਿੱਚ ਇੱਕ ਚਾਨਣ-ਮੁਨਾਰੇ ਦੀ ਤਰ੍ਹਾਂ ਹੈ।

ਇਹ ਕਾਲਜ ਇੱਕ ਨਾਮਵਰ ਸੰਸਥਾ ਦੇ ਤੌਰ 'ਤੇ ਜਾਣਿਆ ਜਾਂਦਾ ਹੈ ਕਿਉਂਕਿ ਇਹ ਕਾਲਜ ਕਿਸੇ ਜਾਣ ਪਹਿਚਾਣ ਦਾ ਮੁਹਤਾਜ ਨਹੀਂ ਹੈ।

ਸਰਕਾਰੀ ਕਾਲਜ ਡੇਰਾ ਬੱਸੀ ਵਿੱਚ ਕੁੱਝੀਆਂ ਦੇ ਬੈਠਣ ਲਈ ਅਲੱਗ ਲਾਅਨ, ਕਾਮਨ ਰੂਮ, ਕਰੀਬ 32 ਦੇ ਲਗਭਗ ਕੈਮਰੇ ਕਾਲਜ ਵਿਖੇ ਆਰਟਸ, ਸਾਇੰਸ ਅਤੇ ਕਾਮਰਸ ਦੇ ਵਿਸ਼ਿਆਂ ਦੀ ਪੜ੍ਹਾਈ ਤੋਂ ਇਲਾਵਾ ਐੱਚ.ਈ.ਆਈ. ਐੱਸ. ਅਧੀਨ ਬੀ.ਕਾਮ ਆਨਰਜ਼ ਅਤੇ ਬੀ.ਸੀ.ਏ. ਦੀ ਪੜ੍ਹਾਈ ਵੀ ਕਰਵਾਈ ਜਾਂਦੀ ਹੈ। ਕਾਲਜ ਵਿੱਚ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਵੱਖ-ਵੱਖ ਸਹੂਲਤਾਂ ਜਿਵੇਂ ਸਮਾਰਟ ਕਲਾਸ ਰੂਮ, ਵਾਈ-ਫਾਈ, ਕੰਪਿਊਟਰ ਲੈਬ, ਵਿਦਿਆਰਥੀ ਭਵਨ, ਕੰਟੀਨ, ਲਾਇਬ੍ਰੇਰੀ, ਸਾਫ਼-ਸੁਥਰੇ ਵਾਸਚੁਮਜ਼, ਪੀਟ ਵਾਲੋ ਸਾਫ਼ ਪਾਣੀ ਦਾ ਪ੍ਰਬੰਧ ਅਤੇ ਬੇਰੋਕ ਬਿਜਲੀ ਸਪਲਾਈ ਲਈ ਜਰਨੈਟਰ ਵੀ ਮੁਹੱਈਆ ਕਰਵਾਈਆਂ ਗਈਆਂ ਹਨ। ਇਸ ਦੇ ਨਾਲ ਹੀ ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਸਖਸ਼ੀਅਤ ਦੇ ਬਹੁ-ਪੱਖੀ ਵਿਕਾਸ ਲਈ ਵਿਭਿੰਨ ਸੱਭਿਆਚਾਰਕ ਗਤੀਵਿਧੀਆਂ, ਵੱਖ-ਵੱਖ ਵਿਸ਼ਿਆਂ ਨਾਲ ਸਬੰਧਤ ਵਰਕਸ਼ਾਪਾਂ ਅਤੇ ਵਿਸ਼ਾ ਮਾਹਿਰ ਵੱਲੋਂ ਵਿਸ਼ੇਸ਼ ਲੈਕਚਰ ਦਾ ਵੀ ਸਾਰਾ ਸਾਲ ਸਮੇਂ-ਸਮੇਂ ਆਯੋਜਨ ਕੀਤਾ ਹੈ।

ਇਸ ਤੋਂ ਇਲਾਵਾ ਵਿਦਿਆਰਥੀਆਂ ਦੇ ਸਰੀਰਕ ਵਿਕਾਸ ਲਈ ਕਾਲਜ ਵਿੱਚ ਵੱਖ-ਵੱਖ ਖੇਡਾਂ ਜਿਵੇਂ ਬਾਲੀਬਾਲ, ਖੋ-ਖੋ, ਟੈਕ ਟੈਕਟ ਸਮੇਂ-ਸਮੇਂ 'ਤੇ ਕਰਵਾਏ ਜਾਂਦੇ ਹਨ।

ਮੈਨੂੰ ਪੂਰਨ ਵਿਸ਼ਵਾਸ ਹੈ ਕਿ ਇਸ ਕਾਲਜ ਦੇ ਵਿਦਿਆਰਥੀ ਪੂਰੇ ਅਨੁਸ਼ਾਸਨ ਵਿੱਚ ਰਹਿ ਕੇ ਅਤੇ ਸਿੱਖਿਆ ਪ੍ਰਤੀ ਆਪਣੀ ਸਮਰਪਿਤ ਭਾਵਨਾ ਨਾਲ ਕਾਲਜ ਦਾ ਨਾਂ ਹੋਰ ਉੱਚੀਆਂ ਬੁਲੰਦੀਆਂ ਤੱਕ ਲੈ ਕੇ ਜਾਣ ਵਿੱਚ ਮੇਰਾ ਅਤੇ ਮੇਰੇ ਸਟਾਫ਼ ਦਾ ਪੂਰਾ ਸਹਿਯੋਗ ਦੇਣਗੇ।

ਮੇਰਾ ਵਿਸ਼ਵਾਸ ਹੈ ਕਿ ਕਾਲਜ ਦੇ ਮਿਹਨਤੀ, ਨਿਪੁੰਨ ਅਤੇ ਆਪਣੇ-ਆਪਣੇ ਵਿਸ਼ੇ ਵਿੱਚ ਮਾਹਿਰ ਪ੍ਰੋਫੈਸਰ ਸਾਹਿਬਾਨ ਦੀ ਸਿੱਖਿਆ ਨਿੱਤ ਦਿਨ ਬਦਲ ਰਹੇ ਸੰਸਾਰ ਵਿੱਚ ਤੁਹਾਨੂੰ ਹਰ ਤਰ੍ਹਾਂ ਦੀਆਂ ਚੁਣੌਤੀਆਂ ਦਾ ਸਾਹਮਣਾ ਕਰਨ ਦੇ ਕਾਬਲ ਬਣਾਵੇਗੀ।

ਸਰਕਾਰੀ ਕਾਲਜ ਡੇਰਾਬੱਸੀ ਦੀ ਪ੍ਰਿੰਸੀਪਲ ਹੋਣ ਦੇ ਨਾਤੇ ਮੈਂ ਕਾਲਜ ਦੇ ਸਮੂਹ ਪ੍ਰੋਫੈਸਰ ਸਾਹਿਬਾਨ ਅਤੇ ਬਾਕੀ ਸਮੁੱਚੇ ਸਟਾਫ਼ ਵੱਲੋਂ ਇੱਕ ਵਾਰ ਫੇਰ ਤੁਹਾਡਾ ਕਾਲਜ ਵਿੱਚ ਨਿੱਖਾ ਸਵਾਗਤ ਕਰਦੀ ਹਾਂ।

ਸ਼੍ਰੀਮਤੀ ਕਾਮਨਾ ਗੁਪਤਾ
ਪ੍ਰਿੰਸੀਪਲ
ਸਰਕਾਰੀ ਕਾਲਜ, ਡੇਰਾ ਬੱਸੀ।

Short,Medium & Long Term Plans of College

Short Term Plan

- Extensive use of ICT in teaching, special efforts to improve the communication skills of learners and **Address the issue of Digital Divide**
ICT based Teaching -Learning, smart Classrooms, **digitalisation** and ease of access to online resources.
- Development of the **State-of- the-art infrastructure** for quality learning (construction of new building with well-equipped labs(FineArts, Music, Home-Science, Computer & Geography) & well-ventilated classrooms and Seminar Room etc.)
- Skill development and industrial training (through MoUs, linkages with industries) to prepare our students for the Fourth Industrial

Revolution through learning, upskilling and reskilling.

- Gender Sensitisation, environmental awareness, development of ethical and moral values.
- Professional development of faculty members (by encouraging them to participate in faculty development programmes, research paper publications, participation in workshops and seminars).
- Fortnightly Scrutiny of Suggestions and grievance boxes.
- Better placement and internship opportunities for students.
- Pollution free, energy conserving and green campus.
- Facilitation of Financial support to students from disadvantaged backgrounds.

- Rainwater Harvesting
- More spacious vehicle parking facility for faculty and students.
- Inclusive Infrastructure for specially abled faculty, students and other stakeholders.
- Providing professional development opportunities to Non-teaching staff members.

Medium Term Plan

- Introduction of Postgraduate Degree programmes and other skill development courses at graduation level.
- Augmentation of Academic Infrastructure: Library, Smart Classrooms, Interactive Language Laboratory etc.
- Special emphasis will be on introducing courses for the development of communication skills of students.
- Instalment of more CCTV Cameras.
- Development of more linkages with academic institutions, industries and government bodies.
- Mobilization of resources including the available CSR funds for infrastructure development .
- Encouraging faculty to attend the meetings of Board of Studies organised by the university.

- Academic Flexibility as per the provisions of NEP 2020.
- Construction of an Open Air Theatre.
- Guest and Expert Lecture Series to broaden the knowledge horizon of students.
- To generate awareness and provide proper guidance to students regarding government exams.

Long Term Plan

- Continuous improvement of infrastructure and learning resources.
- Continuous efforts to obtain grants for infrastructure development and other development grants from various funding agencies.
- Departmental Faculty rooms with departmental libraries, computers and Internet facilities.
- Playground with all possible outdoor sports facilities.
- Well developed Medicinal Plant gardens
- Strengthening of the R&D Cell of college.
- Construction of a well equipped auditorium with the sitting capacity of around thousand people.

- To set up a good professional-quality recording room for music department.
- Creation of a holistic learning experience by bringing together multiple disciplines.

Deployment

Teaching Learning & Evaluation

- Modification and enhancement of ICT infrastructure
- Introduction of smart classroom
- Functional computer laboratory
- E-content development
- Recruitment of qualified teaching staff
Encouragement to teaching and non teaching staff for updating knowledge through participation in various courses such as refresher/ orientation/ FDP etc.
- Continuous internal evaluation through periodical tests, assignments, tutorials, seminars, study tours etc.

R&D and Extension

- Teaching faculties have published 16 research papers
- 8 faculties have already completed Ph.D degree and 6 are pursuing the same, while 5 faculty members hold M.Phil degree.
- Organisation of many seminars and workshops
- MoUs have been signed with various organisations and institutions

Infrastructure & Learning Resources

- Library is computerised and Inflibnet has been subscribed
- The Infrastructural facilities have been updated as per the requirement
- Infrastructural modification for the specially abled staff members and students
- CCTV setup has been installed covering

important parts of the building

- Efforts are being made to pace up the Development of the State-of- the-art infrastructure for quality learning (construction of new building with well-equipped labs(FineArts, Music, Home-Science, Computer & Geography) & well-ventilated classrooms and Seminar Room etc.)
- Guard room constructed, stairs repaired and gazebos erected with financial help from industries
- RO drinking water facility is made available to the students and staff
- New water coolers were installed, damaged fans were replaced and more comfortable sitting arrangement was introduced to make the learning environment more enabling.
- Sports facility have been upgraded as per the requirement

Student Support and Progression

- Students were regularly informed about the scholarship of various government and non government organisations
- One MoU was signed with Youth Dreamers' Foundation to provide financial assistance to needy and deserving students
- Alumni association of our college offers networking opportunities and employment related information to our employee
- Career counselling, soft skill development programmes, yoga, workshops and field visits have been organised from time to time
- Apart from the MoU signed with the Young Dreamers' Foundation, four other MoUs have also been signed to provide skill development and industrial training to our students
- A separate placement cell has been created to provide career related information and job opportunities to our students and alumni
- First Aid and common rest room facilities have been made available to students

Governance and Leadership

- The Decentralisation of administration have been carried out through the formation of various committees
- The college takes maximum efforts in providing quality education to students as per the vision and mission of the college
- Teaching and Non teaching staff members have been encouraged to attend FDPs, orientation programmes, refresher courses, workshops and seminars

Best Practices

- The college regularly conducts financial, academic & administrative, green and energy audit
- The college regularly celebrates important national and international events to generate awareness among students
- Human and moral values have been imparted through various programmes and classroom

teachings

- Various programmes on conservation of environment, gender sensitisation, crackdown on drugs, traffic rules awareness have been organised